Job Opportunity: Software QA Engineer

Location: Poulsbo, Kitsap County, Washington

Azima is seeking a **Software Quality Assurance Engineer** to join our growing team and help us create the best customer experience possible. Azima produces a variety of software products that include Windows desktop applications, cloud-based Web Portals, backend data management services, and IoT embedded solutions. This individual will be responsible for defining and implementing best-practice QA strategies for all phases of the application lifecycle. This includes requirement reviews, test planning, testing, systems engineering, test documentation, and QA oversight of testers.

The ideal candidate will have experience with modern software Application Lifecycle Management (ALM) tools and be able to provide significant input into identifying the tools and processes needed to increase release efficiency as our product responsibilities grow and release cycles accelerate. This is a newly created position with an experienced team that's eager to learn and to apply new techniques to improve software quality and take a more agile approach to releases.

What You'll Be Doing:

- Ensure best testing practices are being applied to improve the quality of Azima products.

- Work closely with the software development team to implement testing methods and validate test cases. Ensure direct 'black box' testing is complementary to what is being covered by unit and 'white box' testing.

- Drive innovation into how Azima performs application and systems testing. Guide other members of the development and test teams on how to use ALM tools effectively.

- Develop methods for automated and manual testing of software applications. Mentor software testers on efficient strategies and tools for achieving quality and testing efficiency goals.

- Develop and maintain product test plans and test cases that are effective at trapping defects so other team members can run them with confidence.

- Assist in understanding and replicating customer issues. Implement test cases that reflect how applications should perform to delight customers.

- Write test automation code using .NET or scripting languages. This is part of the job's responsibilities is not the principal task of this position.

Who You Are:

A Team Player

You know how to work with people and understand the importance of building collaborative relationships. It is critical that you have the right attitude and practical experience to help us grow. We value teamwork and our work culture rewards individuals who bring a positive, team-based approach to problem solving.

A Perpetual Learner

You enjoy the challenge of juggling multiple priorities and exhibit grace under pressure. You are detail oriented and organized. You are always interested in learning new things that will enhance your skill set.

A Problem Solver

You like to be challenged and take pride in finding innovative and unique ways to solve a problem. You are able to deal with setbacks in a positive way and can problem solve on the fly.

Your Qualifications:

Required

- BS in an engineering discipline such as Computer Science, Computer Engineering, or Software Engineering.
- 3+ years as a Software QA Engineer and/or a Software Test Engineer
- Experience implementing software application QA methodologies, tools, and processes.
- Experience with modern ALM tools and processes, including: test project management, defect tracking, writing test plans, test scenarios, and test reports.
- Proficiency with Windows Operating systems, Windows Networking, Hyper-V, and AWS

Preferred

- Experience working with teams transitioning from a traditional waterfall model to a more agile approach to software lifecycle management.
- Microsoft Team Foundation Server (Azure DevOps) experience.
- Programming experience with Microsoft .NET, C#, C++, ASP.NET, VB6

Due to the nature of our products and services, and the customers we serve, only US Citizens or Lawful Permanent Residents may apply.

Azima is an affirmative action/equal opportunity employer.

Operate at Capacity™

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